

## **Habitat for Humanity's Safeguarding Behavior Commitments**

September 2021

Habitat for Humanity is opposed to any form of discrimination, exploitation and abuse, including slavery, coerced conscription, prostitution, trafficking of persons for any purpose, vulnerable adult or child abuse, and dangerous or exploitative child labor. In the design and implementation of programs and policies, we seek always to work without bias, to do no harm and to reduce (rather than contribute to) the consequences of discrimination, exploitation and abuse.

All Habitat for Humanity representatives commit to respecting and safeguarding the rights and dignities of all people, and protecting our staff members, volunteers, partners, beneficiaries, research participants, and community members (especially vulnerable adults and children) from exploitation and abuse. This includes the following general standards of behavior:

- We will respect, promote and safeguard the rights and dignities of all people (with particular attention to beneficiaries, vulnerable adults and children) without discrimination or bullying of any kind.
- We will treat all intended and actual beneficiaries with respect, courtesy and dignity.
- We will not engage in any form of humiliating, degrading, or exploitative behavior toward beneficiaries in any circumstances.
- We will not engage in any abuse of authority, position or influence by withholding humanitarian assistance or manipulating selection or targeting processes for beneficiaries.
- We will not condone, endorse or participate in any illegal activities conducive to theft, corruption, conflicts of interest, or other activities seeking illegal economic gains.
- We will help to create and maintain an environment that prevents sexual exploitation and abuse, safeguards the rights of beneficiaries, research participants, and community members (especially vulnerable adults and children), and promotes the implementation of Habitat for Humanity's code of conduct.

I acknowledge that I have read, understand, and agree to be guided by Habitat for Humanity's Safeguarding Behavior Commitments.

Signed:	Date:	
Name:		
If a minor volunteer:		
Signature of parent or guardian:	Date:	
Name of parent or guardian:		